

**James Tompkins**

Vice President & General Auditor  
DTE Energy

James Tompkins is vice president and general auditor for DTE Energy. Tompkins is responsible for audit of financial and operational controls, contract audits and independent testing of controls related to the company's compliance with the Sarbanes-Oxley Act.

Tompkins joined DTE Energy in 2002 as managing director of Corporate Finance, responsible for rating agencies, long-term capital raising activities and financial policies. Prior to joining DTE, Tompkins was treasurer of Metaldyne Corporation, a diversified industrial manufacturer, and held other accounting and finance roles during his approximately 17-year career at Metaldyne and its publicly traded predecessors. Responsibilities included developing joint ventures, divestitures, financial disclosure and capital raising activities. Prior to that, Tompkins was a certified public accountant with the auditing firm of PricewaterhouseCoopers. He is also a Certified Internal Auditor and member of the Institute of Internal Auditors.

Tompkins earned an undergraduate business degree and a Master of Business Administration from the University of Michigan. He is the chairman of the board of Gleaners Community Food Bank of Southeastern Michigan. He is also on the Board of Trustees of Kirk in the Hills Presbyterian Church.

DTE Energy (NYSE:DTE) is a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. DTE Energy's operating units include an electric utility serving 2.2 million customers in Southeastern Michigan and a natural gas utility serving 1.3 million customers in Michigan. The DTE Energy portfolio also includes non-utility energy businesses focused on power and industrial projects, renewable resources, natural gas pipelines, gathering and storage, and energy marketing and trading. As one of Michigan's leading corporate citizens, DTE Energy is a force for growth and prosperity in the 450 Michigan communities it serves in a variety of ways, including philanthropy, volunteerism and economic progress.