



JoAnn Chávez

Vice President, Legal & Chief Tax Officer, DTE Energy

JoAnn Chávez is vice president, legal and chief tax officer for DTE Energy (NYSE: DTE), a Detroit based diversified energy company involved in the development and management of energy related businesses and services nationwide. Its operating units include an electric utility serving 2.2 million customers in Southeastern Michigan and a natural gas utility serving 1.3 million customers in Michigan. As one of Michigan's leading corporate citizens, DTE Energy is a force for growth and prosperity in the 450 Michigan communities it serves in a variety of ways, including philanthropy, volunteerism and economic progress.

Chávez has over 25 years of experience and is currently responsible for overseeing DTE Energy's commercial, securities, corporate finance and governance, and non-utility legal practice groups, tax compliance and strategy, and corporate security.

Previously, Chávez served as an international tax partner for KPMG LLP with experience serving large multinational clients. Chávez earned a Bachelor of Business Administration and a Juris Doctor from the University of Notre Dame.

Chávez has been with DTE Energy since 2007 and currently serves on the DTE Energy Foundation Board, the DTE Energy Investment Committee, and is the executive sponsor of Somos DTE, the Hispanic employee resource group. Chávez is also the architect and executive sponsor of DTE's Summer Talent Exposure Program (STEP), a college summer internship program, which provides under-represented college students with an opportunity to develop corporate experience, business acumen, confidence, and soft skills that will put them on equal footing with their peers and allow them to be successful in corporate America. DTE's STEP recently celebrated its eighth summer and has assisted more than 250 students.

Chávez has spent her career supporting the community and currently serves as follows: Michigan Hispanic Chamber of Commerce Board Chair, the Michigan Hispanic Fund President, Notre Dame Law School Advisory Council and the University of Michigan School of Education Dean's Advisory Council. Chávez has been recognized by the Latino Who's Who for her achievements in advancing the culture of the Latino American business community, and is a frequent speaker in the Hispanic community.