



JoAnn Chávez

Senior Vice President, Deputy General Counsel & Chief Tax Officer
DTE Energy

JoAnn Chávez is senior vice president, deputy general counsel and chief tax officer for DTE Energy. Chávez has over 25 years of tax experience and is **currently responsible for overseeing DTE Energy's tax compliance, tax strategy and policy, corporate security, as well as the commercial and securities, finance and governance, and non-utility legal practice groups.**

Previously, Chávez served as an international tax partner for KPMG LLP with experience serving large multinational clients. Chávez earned a Bachelor of Business Administration and a Juris Doctor from the University of Notre Dame.

Chávez has been with DTE Energy since 2007 and currently serves on the DTE Energy Foundation Board, the DTE Energy Investment Committee, and is the executive sponsor of Somos DTE, the Hispanic employee resource group. Chávez **is also the architect and executive sponsor of DTE's Summer Talent Exposure Program (STEP)**, a college summer opportunity to develop corporate experience, business acumen, confidence, and soft skills that will put them on equal footing with their peers and allow them to be successful **in corporate America. DTE's STEP recently** celebrated its eighth summer and has assisted more than 250 students.

Chávez has spent her career supporting women and Hispanic initiatives in the community and currently serves as follows: Michigan Hispanic Chamber of Commerce Board, the Michigan Hispanic Fund President, United States Hispanic Leadership Institute Board, Cristo Rey Network Board, Notre Dame Law School Advisory Council and the University of Michigan School of Education **Dean's Advisory Council**. Chávez has been recognized by the **Latino Who's Who for her achievements** in advancing the culture of the Latino American business community and is a frequent speaker in the Hispanic community.

DTE Energy (NYSE: DTE) is a Detroit-based diversified energy company involved in the development and management of energy-related businesses **and services nationwide. DTE Energy's operating units include an electric utility serving 2.2 million customers in Southeastern Michigan and a natural gas utility serving 1.3 million customers in Michigan.** The DTE Energy portfolio also includes non-utility energy businesses focused on power and industrial projects, renewable resources, natural gas pipelines, gathering and storage, and energy marketing and trading. As one of Michigan's leading corporate citizens, DTE Energy is a force for growth and prosperity in the 450 Michigan communities it serves in a variety of ways, including philanthropy, volunteerism and economic progress.