

2020

A YEAR IN REVIEW

The last few weeks of 2020 gives us time to think and reflect on the past year. As we reflect, we hope for the start of a new year with the expectation that the pandemic will end and our new normal begins.

Despite the pandemic requiring our teams to move with urgency and flexibility to best serve our customers, there were many highlights from the past year that moved the company in a positive direction:

- [DTE Energy Foundation to grant \\$1 million to support domestic violence shelters – and empower survivors – across Michigan](#)
- [DTE Energy creates new assistance programs, pledges \\$13 million to help customers struggling during pandemic](#)
- [DTE Gas announces 2050 net zero goal; unique and comprehensive plan addresses greenhouse gas emissions and invites customers to participate](#)
- [DTE Energy Earns Highest in Customer Satisfaction for Residential Natural Gas Service in Segment from J.D. Power](#)
- [DTE spends \\$2.1 billion with Michigan businesses in 2019](#)

Additionally, in 2020 the DTE Alumni Network:

- Has grown to 1,830 members who have joined to receive news, enjoy volunteerism benefits and stay connected with company initiatives
- Has grown to 1,760 members in the DTE Alumni Facebook page where members can share their own stories and connect with events in real time
- Volunteer hours and grants are very special to DTE and DTE Alumni. 25 alumni earned a special DTE Alumni branded rewards as a thank you for their service. In total Alumni has contributed 4,500 hours to our community.

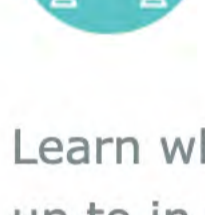
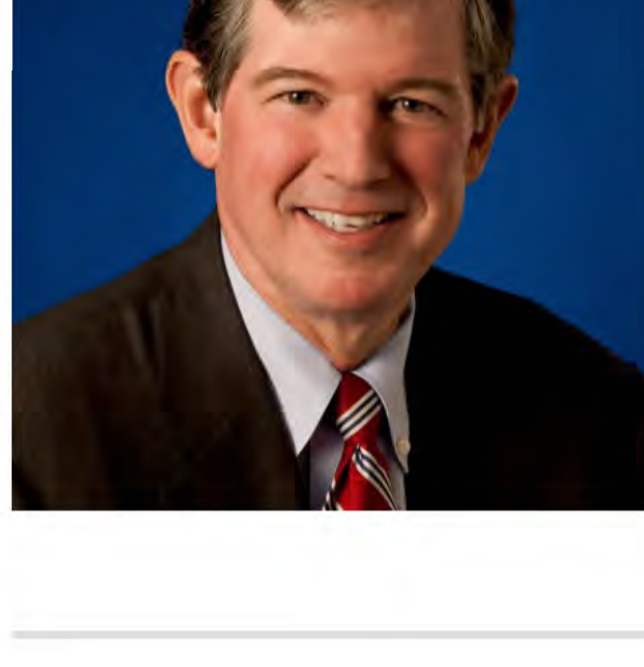


Thank you for being a part of our company and our alumni community!

We want to hear from you!

Please take five minutes to share your thoughts with us on your experience as a DTE Alumni Network member and your ideas on what we can add in 2021.

[Tell us what you think](#)



Retiree Spotlight:

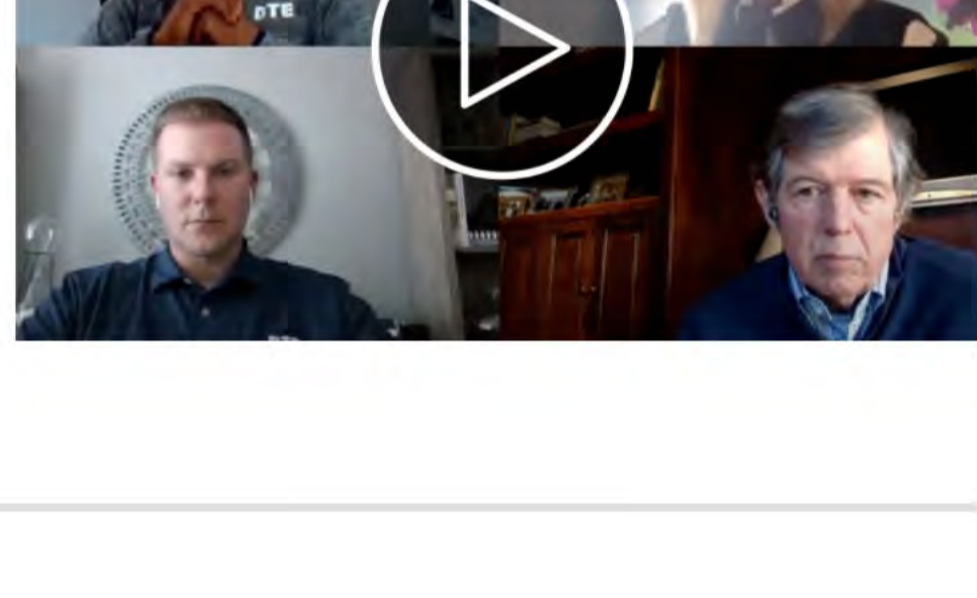
Tony Earley

Learn what retired DTE CEO Tony Earley has been up to in 2020.

[All about Tony](#)

Did you miss Tony Earley, Ben Felton and Lynette Dowler talk about the our energy evolution and Retiring with Pride campaign?

[View the video](#)



Retiree Spotlight:

Paul Fessler

How did Paul's feel about his first year of retirement being 2020? Read more to find out!

[All about Paul](#)

Caring for Others in a Time of Crisis

Many of us are not only caring for ourselves but caring for aging parents or spouses during the pandemic. Caregivers have plenty to think about nowadays, including contracting the coronavirus, feeling isolated at home, getting food and medications, and coping with financial strain.

DTE

**ENERGIZE
YOUR LIFE**

[How to Help](#)

The DTE Foundation supports retirees and their community giving

Any employee, retiree or long-term contractor (working a year or more at a DTE Energy facility), who has worked in a community where DTE Energy maintains a business presence, is eligible to apply for any of four available volunteerism grants.

DTE

Foundation

[Learn More](#)

Mark Your Calendars

Light Up Beacon Park

November 20, 5:30 pm - 8:30 pm

1901 Grand River, Detroit, MI 48226

This year, we've brought back festive and fun activities the whole family will love:

- Take home crafts: Write a letter to Santa
- Warming stations with wood burning fire pits
- Broadcast of Campus Martius Tree Lighting
- Hot chocolate, Food Trucks
- Live music and carolers
- A photographer to provide fun photos of your family and friends

Don't forget to dress warm for this outdoor gathering! Masks and social distancing are required at this event for everyone's safety.

[See Facebook Event](#)

[Event Details](#)

Winter Lighting at Beacon Park

November 21 - mid-January during park hours everyday from 6 am to 10 pm

1901 Grand River, Detroit, MI 48226

Beacon Park will transform into a winter wonderland this holiday season and we encourage everyone to come to the park to safely enjoy the beautiful lights outdoors with family and friends. Experience the Children's Tree, with ornaments decorated by local children and families, along with brand new lighting installations that are great for photo moments. Stop in at the park restaurant, [Lumen](#), to warm up with some good food and drink starting at 3 pm from Wednesdays thru Sundays (closed Mondays and Tuesdays).

November is National Gratitude Month

You'll be thankful for the latest offers on everything you need to make the holidays extra special this year including savings on entertainment, wireless, healthy living, and sports and outdoors. Register for this exclusive benefit today!

[Visit your DTE Perks](#)



We want to hear from you!

If you have feedback about this newsletter or ideas for future virtual town halls, please contact Tracy Thomas at tracy.thomas@dteenergy.com.