



### **Don Stanczak**

Vice President, Business Planning & Development  
DTE Energy

Don Stanczak is vice president of Business Planning and Development for DTE Energy. Stanczak is responsible for business planning and generation strategy for DTE Electric, which serves SE Michigan and is one of the country's largest electric utilities. In addition, he has responsibility for several operating groups which include renewable energy, energy efficiency and community lighting. Prior to this role, Stanczak was DTE's vice president of Regulatory Affairs where he developed and managed DTE Gas and DTE Electric's regulatory initiatives before the Michigan Public Service Commission (MPSC).

Stanczak joined MichCon in 1983. From 1983 through 1994 he held several assignments of increasing responsibility within MichCon including Financial Services, Regulatory Affairs, Corporate Planning, Gas Supply and Supply Chain. Since 1994 he has served as a director in several capacities including Market Planning, and Gas Transmission and Storage Operations. Stanczak has been in his current role since 2013.

Stanczak earned a Bachelor of Business Administration, with a major in Finance from Central Michigan University and a Master of Business Administration, with a major in Accounting, from Wayne State University. He also serves as Chair of the Junior Achievement of Southeast Michigan.

DTE Energy (NYSE: DTE) is a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. Its operating units include an electric company serving 2.2 million customers in Southeast Michigan and a natural gas company serving 1.3 million customers in Michigan. The DTE portfolio includes energy businesses focused on power and industrial projects; renewable natural gas; natural gas pipelines, gathering and storage; and energy marketing and trading. As an environmental leader, DTE utility operations will reduce carbon dioxide and methane emissions by more than 80 percent by 2040 to produce cleaner energy while keeping it safe, reliable and affordable. DTE Electric aspires to achieve [net zero](#) carbon emissions by 2050. DTE is committed to [serving with its energy](#) through volunteerism, education and employment initiatives, [philanthropy](#) and economic progress. Information about DTE is available at [dteenergy.com](#), [empoweringmichigan.com](#), [twitter.com/dte\\_energy](#) and [facebook.com](#).