

**Don Stanczak**

Vice President, Regulatory Affairs
DTE Energy

Don M. Stanczak is vice president of Regulatory Affairs for DTE Energy. Stanczak is responsible for developing and managing DTE Gas and DTE Electric's regulatory initiatives before the Michigan Public Service Commission (MPSC). In addition, he plays a key role in developing DTE's long-term regulatory policy and strategy as well as maintaining the Company's relationship with the MPSC.

Stanczak joined MichCon in 1983. From 1983 through 1994 he held several assignments of increasing responsibility within MichCon including Financial Services, Regulatory Affairs, Corporate Planning, Gas Supply and Supply Chain. Since 1994 he has served as a director in several capacities including Market Planning, and Gas Transmission and Storage Operations. Stanczak has been in his current role since 2013.

Stanczak earned a Bachelor of Business Administration, with a major in Finance from Central Michigan University and a Master of Business Administration, with a major in Accounting, from Wayne State University. He also serves as Chair of the Junior Achievement of Southeast Michigan.

DTE Energy (NYSE:DTE) is a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. DTE Energy's operating units include an electric utility serving 2.2 million customers in Southeastern Michigan and a natural gas utility serving 1.3 million customers in Michigan. The DTE Energy portfolio also includes non-utility energy businesses focused on power and industrial projects, renewable resources, natural gas pipelines, gathering and storage, and energy marketing and trading. As one of Michigan's leading corporate citizens, DTE Energy is a force for growth and prosperity in the 450 Michigan communities it serves in a variety of ways, including philanthropy, volunteerism and economic progress.